



Trailhead's Commitment to the Youth Sexual Health Program Board

This agreement dated effective September 1, 2021 (this "**Agreement**") is between **Trailhead Institute**, a Colorado nonprofit corporation ("**Trailhead**"), and **Youth Sexual Health Program Board (YSHPB)**, a Program Board comprised of community partners and peers, and will be active until January 31, 2022.

PURPOSE OF AGREEMENT

This document was created to clarify the relationship and expectations of the partnership between Trailhead and the Youth Sexual Health Program Board (YSHPB). YSHPB members have been recruited by Trailhead, through funding received by Trailhead from The Colorado Collaborative for Reproductive Health Equity, to develop anti-oppressive recommendations to inform youth sexual health work across Colorado. The YSHPB has been intentionally recruited to represent a variety of marginalized identities that have been historically excluded in conversations about youth sexual health. The purpose of this board is to identify the problems created by racist/sexist/ableist systems and develop recommendations and accompanying action steps to improve youth sexual health in Colorado. To ensure accountability and transparency of Trailhead in supporting, advocating, and incorporating the recommendations, clear expectations are necessary.

AGREEMENT

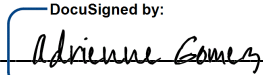
Trailhead values the expertise and experiences of the Youth Sexual Health Program Board. As such:

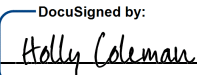
- Trailhead supports an emergent process and the flexibility necessary. An emergent process means that the process is clear and rooted in anti-oppression, while the outcome is evolving. This ensures accountability to the expertise of the Youth Sexual Health Program Board and Trailhead's Youth Sexual Health program.
 - Trailhead acknowledges the discomfort inherent in an emergent process and in not knowing what the recommendations will be; however this is power sharing in practice and Trailhead commits to sharing power with the board.
 - Trailhead commits to being aware of, and actively working to mitigate, power dynamics.

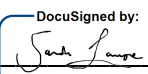
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- Trailhead commits to engaging in bi-directional partnership that recognizes the power of community voice.
 - This means that changes related to recommendations and action steps require conversations with the Youth Sexual Health Program Board. These conversations include a commitment to finding resolutions that honor the experiences and identities of the board.
 - Any decisions made, relevant to this agreement, will be made in collaboration with the YSHPB. Such decisions include changes and modifications to recommendations, or implementing feasible action steps.
 - In practice, this means that Trailhead will not review a final product and alter it without discussion with the Youth Sexual Health Program Board.
- Trailhead and the YSHPB commit to seek resolution in partnership, if a recommendation cannot be acted upon.
- Trailhead entrusts the staff on the board (Adrienne Gomez) to represent the positions of Trailhead's Youth Sexual Health program.
- Trailhead commits to continue the work beyond the scope of this project, as funding allows, by working to implement recommendations, advocate for and with other organizations, and/or provide capacity-building support, depending on the recommendations.

Signed: DocuSigned by:

58C2E912CA7949E...
Title: Senior Program Manager

Dated: 10/6/2021
Signed: DocuSigned by:

892DFEB419FB49E...
Title: Director of Community Engagement and Philanthropy

Dated: 10/7/2021
Signed: DocuSigned by:

B3C0ACD17FF544F...
Title: President and Executive Director

Dated: 10/8/2021

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